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Michael Bonanno

Financials Architect | Workday Financials

Mike has over fourteen (14) years of experience in all phases of planning, architect and design, testing, and deployment of Workday Financials. For context, Mike joined the ecosystem on Workday release 17 (WD17). With eleven (11) Workday certifications, he is a well-rounded resource who is kept up to speed with how Workday's functionality is evolving as an education and government (E&G) partner product lead for grants management and endowment accounting. He helps lead the Workday ecosystem with his financial reporting, endowment accounting, and grants management knowledge.

Mike has experience working with Workday clients as a Lead Financial Architect leading banking, financial reporting, foundational data model (FDM), customer accounts, endowment accounting, and grants management functional areas. He has led Collaborative Solutions'/Cognizant's Grants and Endowments practice and established best practice recommendations for the firm in these areas of expertise within his seven and a half (7.5) year tenure. In addition, Mike is a delivery assurance (DA) consultant for endowment accounting, grants management, customer accounts, banking, and financial reporting.

Mike also brings with him the client perspective from working on the client side of an implementation for over two (2) years. In this role, he served as a Supplier Accounts Lead Analyst, Banking Lead Analyst, and Reporting Team Lead for the University of Rochester's Workday Financials implementation that went live back in 2012.

Moreover, Mike has extensive cross-functional experience in designing reports, business process design, creating calculated fields, functionally supporting integration designs, and building extensive condition rules. He specializes in cross-functional touchpoints with Payroll, HCM, and Financials. Mike has contributed to security design and configuration, addressing security-related issues as they arose. He has also met with internal auditors to evaluate potential segregation of duties problems and other internal controls.

Mike's technical skills are complemented by his accounting knowledge with an MBA concentrating in Accounting, Accounting Information Systems, Computer Information Systems, and Finance along with five years of experience as an accountant prior to becoming involved in Workday consulting.

Mike founded Agile Technology Partnerships (ATP) in 2022 so he could have full control of the client experience from the initial quote and project planning to stabilization and final billing along with everything in between. He treats his client's successes as his own as a true business partner. He is passionate about producing high quality solutions. For further information about how ATP provides value to their customers, please review our website at www.agiletechnologypartnerships.com.

Consulting Experience

Workday Implementation	**Financials Lead Consultant** Provided leadership and oversight on thirteen (13) Workday implementation projects in banking, customer accounts, endowments, financial reporting, and grants management. Many of these implementations include R1 schools with large endowments and awards under management with robust reporting requirements (Washington University in St Louis, University of Rochester, and Brandeis). Experience includes: • Offering executive guidance on project timelines • Guiding clients through Foundational Data Model (FDM) setup/architecture by giving reporting examples to support clients in making preferred FDM decisions • Conducting design, solutions review, testing, and data conversion sessions with the client • Configuring custom solutions for unique grants management, customer accounts, reporting and endowment accounting scenarios • Documenting best practice accounting processes and configuring Workday to meet specific client requirements • Establishing end-to-end processes for Workday to meet client requirements • Strategizing reporting transition plans including knowledge transfer, report intake processes, and security configuration of client's reporting team • Managing reporting and calculated field inventories, establishing best practices for clients • Leading reporting discovery sessions to explore enhanced reporting solutions • Developing unique reports to meet specific client requirements and leading follow up meetings after reports have been thoroughly tested
Workday Post Go-Live Support	**Financials Lead Consultant** Advised 20+ production clients on Financial Reporting across many industries from health care to non-for-profit (NFP) for organizations like Brown University to consulting companies such as Crowe. This included restructuring FDM and security to align with their reporting needs and building new and optimizing existing reports to better meet the needs of the user community for each respective project. Mike has also implemented phase X (post go-live projects) in adding functional areas in PSA, grants, payroll commitment accounting, and endowments for organizations such as Yale University and the Medical University of South Carolina (MUSC).

Client-Side Experience

Reporting Team Lead
Mike developed and oversaw the University of Rochester's overall Workday reporting strategy and deployment. He configured custom reporting solutions for users of all security levels. He consulted users on the application of custom and Workday standard reports to meet their reporting needs. He oversaw a reporting team, specializing in configuring custom reporting solutions when needed.

Financial Systems Business Analyst
Mike handled researching and identifying business process requirements of a core financial system replacement. He found business process improvement opportunities and developed business cases facilitating best practice adoption in the functional areas of financial accounting, supplier accounts, and banking. His cross-functional duties were business process design, configuring condition rules, calculated field development, documentation of integration specifications, and data validation.

Industries

- Higher Education
- Government
- Healthcare & Insurance
- Financial Services
- Nonprofit

Skills Summary

Workday

- Financials
- Data Conversion & Configuration Migration (iLoad, OX, EIB, Solution)
- Business Process Optimization
- Configurable Security
- Organizations
- Budget Checking
- Software Documentation
- Composite Reporting
- Advanced Reporting
- Dashboard Design
- Calculated Fields
- Scorecard
- Bank Reconciliation
- Grants Management Touchpoints
- Revenue Management

Engagement Experience

- Application Development
- Fit/Gap Analysis
- Business Process Reengineering
- Configuration and Architect
- Unit Testing
- End to End Testing
- User Acceptance Testing

Relevant Software

- MS Office (Excel, OneNote, Outlook, PowerPoint, Project, Word, Visio, Teams)
- Smartsheet
- SharePoint
- Azure

Other Accomplishments

Education

- **University of Rochester**, MBA, Accounting Information Systems, Computer Information Systems, Corporate Accounting, and Finance, Rochester, NY
- **University of Buffalo**, BS, Finance, Buffalo, NY

Training

- Workday Customer Accounts and Contracts Consulting Core
- Workday Spend Consulting Core
- Workday Scorecard

Presentations

- "Updated Grant Conversion Training Course", Collaborative Solutions Internal Training Seminar, 2021
- "Salary Over the Cap", Grants and Endowments Knowledge Sharing Session, 2020
- "Grants Management 101", Collaborative Solutions Internal Training Seminar, 2020
- "Workday Principal Investigator Dashboard Preview", Washington University Research Forum, 2020
- "Grant Conversion Training Course", Collaborative Solutions Internal Training Seminar, 2019
- "Transform Your Workday Finance and HR Data from Rough Diamonds to Brilliant Insights", Collaborative Solutions External Webinar, 2018
- "Composite Overview - W27 and W28 Feature Review", Reporting Knowledge Sharing Session, 2017
- "Account Posting Rule Reporting", Financials Knowledge Sharing Session, 2016
- "New Workday 26 Composite Reporting Features", Reporting Knowledge Sharing Session, 2016
- "Banking Functionality", UR Financials - Banking Special Interest Group Meeting, 2014
- "Accounts Payable Business Process Design", UR Financials - Accounts Payable Special Interest Group, 2014 and 2013
- "Intro to Accounts Payable Functionality", UR Financials Meeting, 2013

Certifications

- Accounting Center Services Certification (2025R2)
- Banking and Settlement Services Certification (W23-2025R2)
- Business Assets Services Certification (2025R2)
- Delivery Assurance Product Consultant Certification (W29-2025R2)
- Endowment Accounting Services Certification (2025R2)
- Expenses Services Certification (2025R2)
- Financial Management Data Loading Services Certification (W23-2025R2)
- Foundation Data Model Services Certification (W26-2025R2)
- Project Billing Services Certification (W33-2025R2)
- Projects Services Certification (W33-2025R2)
- Workday Pro Record to Report Services Certification (W23-2025R2)
- Workday Pro Contracts to Cash Services Certification (W23-2025R2)
- Workday Pro Financial Reporting Services Certification (W23-2025R2)
- Workday Pro HCM Reporting Services Certification (W23-2025R2)
- Workday Pro Grants Management Certification (W26-2025R2)

Associations

- Prior Workday Partner Product Lead, Grants Management
- Prior Workday Partner Product Lead, Endowment Accounting
- Prior Workday Partner Product Lead, Financial Reporting
- Delivery Assurance Reviewer: Banking, Customer Accounts, Endowment Accounting, and Grants Management
- Chartered Financial Analyst Institute, Successfully Passed Level I of the CFA Exam